

445th Maintenance Group wins Clouse Trophy

By Stacy Vaughn

445th Airlift Wing Public Affairs

The 445th Maintenance Group is the recipient of the 4th Air Force Chief Master Sgt. James K. Clouse Maintenance Excellence Trophy for fiscal year 2014. The trophy was presented Oct. 28, 2014.

The award recognizes the 4th Air Force maintenance organization that has achieved the highest standards in safety, mission support, demonstrated ingenuity, mission accomplishments and maintenance excellence.

The award is named after Chief Master Sgt. James Clouse, an aircraft maintenance equipment specialist on the 4th Air Force Logistics Maintenance staff. Chief



Courtesy photo

Brig. Gen. John C. Flournoy, Jr., 4th Air Force commander, presents the Clouse Trophy to Col. Brett Newman, 445th Maintenance Group commander, Oct. 28, 2014, as Col. Mark Pantone, 4th Air Force Logistics, looks on.

Clouse was diagnosed with terminal cancer and succumbed to the disease in 1984. He was known as a person who ensured things were done right and as someone who stepped up to tackle the toughest challenges.

As a way to honor the significant contributions of Chief Clouse in the career field and to adequately recognize the exceptional job being accomplished by maintenance, it was decided that a permanent, revolving trophy awarded annually for maintenance excellence, mission support, ingenuity, cost effectiveness, flight safety, aircraft reli-

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4th Air Force leadership visits 445th Airlift Wing

By Capt. Elizabeth Caraway

445th Airlift Wing Public Affairs

WRIGHT PATTERSON AIR FORCE BASE, Ohio — The 4th Air Force Commander, Brig. Gen. John Flournoy, Jr., and Command Chief, Chief Master Sgt. Brian Wong, visited the 445th Airlift Wing here Oct. 30-Nov 2. The leadership provides management and oversight to 15 wings and two groups that comprise more than 32,000 people.

During the action-packed trip, the general visited 445th AW units, stopped by Employer's Day events, spoke at the wing commander's call, and coined "superstar" performers around the wing. The general also took time on Sunday to serve lunch to Airmen at the Pitsenbarger Dining Facility. Much of Flournoy's visit focused on hearing feedback from all ranks of Airmen — questions



My Expectations

- Live the Air Force Core Values 24/7, on/off base, in/out of uniform
- Treat others how you want to be treated
- Hold yourself and others accountable
- Be Fit to Fight year round (Military)
- Be Mission Ready year round
- Use your chain of command
- Be a good Wingman
- Maintain a culture of compliance
- Have fun!

Brig. Gen. John C. Flournoy, Jr., 4th Air Force commander's, "9 Lines" of expectations.

and concerns that he might not hear otherwise.

"We're asking you to do more with less all the time," acknowledged the general. "In today's time of dwindling resources, we're not getting more money or people to accomplish the mission, so what we need is great ideas to make the way we do business more efficient and effective. Please share your ideas."

The general tackled questions about the Defense Travel System, communication restructuring, budget and manpower reductions, promotions, and digitizing medical records, and he urged members to send further issues to him electronically.

The general outlined his expectations for 4th Air

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Happy holidays 445th team!

By Col. Michael Major
445th Airlift Wing Commander

As the year draws to an end, I wanted to take the opportunity to say thank you for a wonderful year and to encourage you to spend time with your family and friends during the upcoming holiday season.

Take some time off if you can to enjoy each other.



While enjoying time with family and friends, remember the countless Airmen, soldiers, sailors, Marines and coast guardsmen who are currently away from their families serving our country in a foreign land.

Take the time to give of your time, talents and resources to those who are less fortunate.

If you know an Airman who is struggling with a loss or is alone this season, invite them over to spend time with you and your family. This is the true sign of a Wingman.

If you are travelling, please be safe and smart. Don't drive if you're sleep deprived or if you have been drinking. You are an invaluable part of our team, and we want you back here safe and sound for the New Year.

Thanks again for all you've done in 2014 and we look forward to a great 2015!

On behalf of Col. McGalliard, wing leadership and our families, have a safe and enjoyable holiday season.

Know thyself: when you don't trust your gut

By Chaplain (Capt.) Luke McKeeth
445th Airlift Wing Chaplain Corps

Ethical integrity is to a certain degree a predictable matter. That is why we encourage even our youngest athletes to play not just by the rules, but also by a code of honor we call sportsmanship. It isn't that we think that a bad play in a football game is really going

to set a life on a self-destructive course, but that young people, who are disrespectful of each other, their parents, and the referees, will very likely continue that pattern into harmful and destructive behavior.

Sportsmanship is a standard. It may be unwritten, but it is a standard. So are speed limits, academic integrity, the wingman concept and rules of engagement. This is why the Air Force spends millions of dollars on training; they want the proper patterns drilled into your head.

For most of us there are three general patterns of right-wrong decision making. We will either: 1) Look to a standard, "what is the right way to calibrate a gyroscope?"; 2) Go with our gut, "this feels right to me," or 3) Follow the crowd, "no one else seems to have a problem with this." Each one of these has some influence in shaping our understanding of life.

Frequently we tend to predictably follow a pattern of going with the crowd, doing our own thing or looking to a particular set of standards for guidance.

The question is, who or what is setting the standards for the patterns you follow? Do they have some objective component? Are they just arbitrary social norms? Do you just do whatever feels right? Social norms change over time, consider slavery, or the legalization of marijuana as just a couple of examples. One sign of maturity is the ability to not just do whatever we feel like. Whether as a parent you don't strike your children in anger, or as a security forces troop you actually pull the trigger when it is time. Good choices rarely result from reacting in the heat of the moment, but acting in the discipline of well-established patterns. That is one of the primary purposes of successful training.

There will come a day in your life, if there hasn't already, when you will ask yourself if you really believe that what you are doing is right. You will question the patterns that shape your decisions. Whether that is as momentous as looking down the sights of a loaded gun at a fellow human being, and realizing that you are about to take a life, or as mundane as struggling with eating the right things. When that moment comes, how do you decide? Chances are you are already well on your way to making that decision, without spending much time on it. For most of us, our ethical process is based on patterns, and patterns can be altered.

Your chaplain staff exists to help you process this type of question. Advising is one of our key roles. When you find yourself looking for some help processing, or need some help changing some patterns, let us help. (This article is Part 2 of a 2-part series: Know thyself.)

Buckeye Flyer

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Key Spouse program seeks volunteers to strengthen support team

*By Capt. Elizabeth Caraway
445th Airlift Wing Public Affairs*

Amber Krauss knew she wanted to be a key spouse when she heard about the program at a Yellow Ribbon Event.

"I went to the mini-session there to listen to some key spouse members from other units. They had tons of positive things to say about the program. It was touching listening to how these ladies came together to help out others," said Krauss.

Krauss, who is wed to Tech. Sgt. Matthew Krauss, 445th Airlift Wing Command Post controller, decided to sign up to be a key spouse.

"I thought if I could have the same outcome and help other spouses that it would be worth the time and effort. I hope that I can make a difference and help out families especially during difficult time such as deployments," she said.

Another key spouse, Jessica Metzger, is no stranger to deployments. She and husband Tech. Sgt. John Metzger, 14th Intelligence Squadron analyst, have been through a dozen deployments and temporary duties together. Metzger says an integral part of surviving a deployment is being strong for each other.

"I hope to give guidance, comfort and togetherness

to my fellow spouses even if I don't get the chance to meet them face to face," she says. "Informing our Airmen and spouses about the many resources for military families is a goal of mine."

Lori Sullivan, spouse of Maj. Kevin Sullivan, 445th Wing Inspections officer, also wants to help improve lives.

"I intend to utilize my training and life experiences to support and encourage those families who may not know that there is an Air Force family ready and willing to help them in a time of need and give direction when seeking resources," said Sullivan.

The 445th Airlift Wing is working on building the number of key spouse volunteers in the unit.

Tech. Sgt. Julia Slifko, Airman and Family Readiness Center NCO, explained that a loved one left at home during a deployment has a huge support team, a chain of assistance that starts with the key spouse and continues with a key spouse mentor, the Airman and Family Readiness Center, first sergeant, and commander. The key spouse really is a critical link.

"It's an opportunity for family members to get involved and provide a valuable service to deployed member's loved ones," Slifko said. "The key spouse is the liaison between the Airman's family and unit during a deployment. For families that aren't located near a base, it can become even more important to have that network of support."

The 445th Airlift Wing is actively seeking volunteers for the Key Spouse Program. If you or your spouse is interested in learning more, you can contact the Key Spouse Program mentor, Stephanie Smith, at ssmith2979@gmail.com or call (413) 301-3152.

445 AW hosts CFC chili cook-off



Photos by Stacy Vaughn

(left) Maj. Brett Manger, 89th Airlift Squadron C-17 pilot, stirs his "Carolina Reader" chili. (center) Tech. Sgt. Tame Marshall, 445th Aircraft Maintenance Squadron communication and navigation systems craftsman, stirs her "Bats Brew" chili. (right) Senior Master Sgt. Timothy Emberton, 445th Maintenance Group superintendent, and Col. Jeffrey McGalliard, 445th Airlift Wing commander, sample a pot of chili while serving as judges during the 445th Airlift Wing's Chili Cook-off Oct. 31. The event raised \$469.00 for the Combined Federal Campaign. The winner of the chili cook-off was Staff Sgt. Timothy Emberton Jr., 445 AMXS avionics guidance and control technician.



Wing hosts employer appreciation day



Tech. Sgt. Anthony Springer



Stacy Vaughn



Tech. Sgt. Anthony Springer



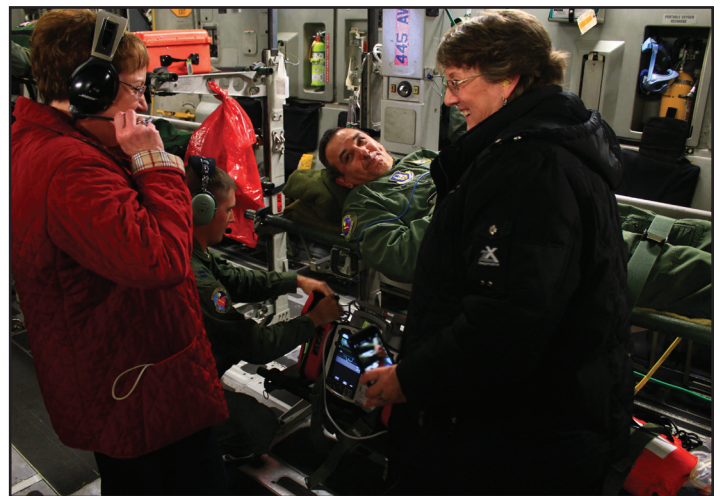
Tech. Sgt. Anthony Springer



Tech. Sgt. Patrick O'Reilly



Tech. Sgt. Anthony Springer



Tech. Sgt. Patrick O'Reilly

Approximately 45 employers and their reservists participated in the 445th Airlift Wing's annual Employer Appreciation Day Nov. 1, 2014. The event began with breakfast and the wing commander thanking the employers, and providing an overview briefing. Participants then set out to touch and see some of the wing's assets. The security forces squadron displayed a variety of weapons and a Humvee. Airmen from aircrew flight equipment popped open a raft and showcased various survival equipment. Emergency management provided the employers an opportunity to try on gas masks, and see the break-down of a mobility bag and mobility gear. And the fabrication flight showed off its skills by demonstrating some of the equipment used to make aircraft parts. After lunch, the group boarded a C-17 Globemaster III for a flight which included aeromedical evacuation squadron demonstrations of patient care and transport.



4th Air Force leadership visits 445 AW



Photos by Tech. Sgt. Patrick O'Reilly



Capt. Elizabeth Caraway

1. Brig. Gen. John C. Flournoy Jr., 4th Air Force commander, speaks to 445th Airlift Wing reservists about his expectations during the Nov. 2, 2014 commander's call held at the base theater.

2. Brig. Gen. Flournoy visits 445th Security Forces Squadron Airmen during his visit to their squadron Nov. 2.

3. Senior Airman John McDermott, 445th Maintenance Squadron aerospace propulsion craftsman, chats with Brig. Gen. Flournoy after the general coins him for his exemplary performance Nov. 1.

4. Chief Master Sgt. Brian C. L. Wong, 4th Air Force command chief, greets Senior Airman Gerald Woodard, 445th Force Support Squadron services helper during his visit to the unit Nov. 2.

5. Chief Master Sgt. Wong serves lunch to Master Sgt. Caroline Sussman, 89th Airlift Squadron loadmaster, at the Pitsenbarger Dining Facility Nov. 2.



SPOTLIGHT

Rank/Name

Tech. Sgt. Herodina Lu

Unit

445th Aerospace Medicine Squadron

Duty Title

Dental assistant craftsman

Hometown

Camarines Sur, Philippines

Civilian Job

Full time student

Hobbies

Reading Christian books, spending time with family and playing chess

Career Goal

To work as a physician

assistant in hospice and palliative care, and to also try and gain a commission as an officer in the 445th AMDS

What do you like about working at the 445th?

I love the diversity of the unit, the opportunity to learn and open my mind to new ideas. I also admire the cohesiveness and comradery of this unit.

Why did you join the Air Force?

My father was in the



Maj. Demetrius Smith

Navy and my mother was a midwife. I decided to follow in my father's and mother's footsteps. The Air

Force sounded more appealing to me and I chose the medical field. So, I have the best of both worlds!

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ability and maintainability would be established.

Chief Clouse stood out as an individual who exemplified continuous improvement and value added change. The accomplishments for the award period performed by the 445th Maintenance Group mirror what Clouse strived to do.

Throughout the FY, the 445th MXG was the lead in all Air Force Reserve Command combat coded aircraft mission capable rates in the fourth quarter with a 93.2 percent average for its C-17 Globemaster III fleet; well above the standard AFRC rate of 87.5 percent. The group enabled 2,308 hours, 498 sorties and moved 700 passengers and 1,285 tons of cargo in support of Operations Enduring Freedom, Iraqi Freedom and New Dawn. 445 MXG improved their home station checks process, reducing the look phase 37.5 percent, putting it at 2.5 days versus four days. Maintainers spent

more than 60 hours training 250 Air Force School of Aerospace Medicine students on industrial and aircraft maintenance culture, enlightening the students to an operational mission. Because of the wing's stellar foreign object debris rate, there were zero incidents and zero class A/B mishaps for ground, weapons and flight, thus preserving combat capability. MXG supported the Air Mobility Command directed intercontinental movement of patients, flying 95 sorties, 377 hours and transporting 1,044 passengers in addition to moving 1.3 million pounds of cargo with zero delays.

"This is a great honor for the men and women of the 445th Maintenance Group," said Col. Brett A. Newman, 445th MXG commander. "I may command this dedicated group but it's my Airmen and civilians who make it happen. Their excellence, dedication and integrity are what make them stand out."

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Force members during the commander's call. Accountability, mutual respect, mission readiness, fitness, and a wingman culture were all highlighted.

Flournoy expressed the importance of taking time away from work as well. All Reservists juggle full-time jobs and family obligations on top of military service.

"Don't let [the ops tempo] get you burnt out," said Flournoy. "You have to take time for family, and yourself, to regenerate your batteries. Without family support, we couldn't do the job that we do. When you get home after the unit training assembly, hug your family members, call your mom...and thank them for supporting you, because we can't do

what we do without them."

The general concluded commander's call by thanking reservists for their service.

"Everyone is missing something this weekend, but you voted with your feet to be here. Only 1 percent of our nation's citizens serve in the military, so I can't thank you enough for choosing to serve."



News Briefs

Promotions

Airman First Class

Brandt Huston, 87 APS

Staff Sergeant

James Abt, CES
Robert Golubich, CES
Victoria Reagan, AMDS
Roosevelt Reid, 87 APS

Technical Sergeant

Brandon Ashcraft, CES
Chad Engman, CES
Zachariah Hasting, CES
Steven Queen, MXS
Shawn Shaltry, MXS

Master Sergeant

Christopher Calloway, CES
David Lowe, CES
Omar Robinson, 14 IS
Adam Yankush, 14 IS

Awards

Meritorious Service Medal

Lt Col Richard Webster, OSS
Lt Col Jennifer Wedel, ASTS
CMSgt Willie Hooper, MSG
SMSgt Stephen Amos, MXG
SMSgt Leo Brown, AMXS
SMSgt Robert Davis, MXS
MSgt Leah Monhart, MXG
MSgt Mark Reynolds, MXG

Air Force

Commendation Medal

MSgt David Mashburn, LRS
TSgt Franklin Williams, AW

SrA Tiffany Gifford, LRS

Air Force Achievement Medal

1Lt Ernest Debrah, AES
TSgt Dale Binkley, LRS
TSgt Michael Cook, MXG
TSgt Aaron Shepherd, LRS
TSgt Michael Tungate, LRS
SSgt Gregory Sparks, AMXS
SrA Cedrik Norton, MXG
SrA Aaron Stokes, LRS
SrA Simon Zachary, LRS

Aerial Achievement Medal

Capt Geoffrey Manter, OG
SrA Rachael Wilson, AES

Air Medal

MSgt Brad Eckhart, AES
SSgt Jaymes Cardwell, AES

Newcomers

Maj Christopher Costley, 89 AS
1Lt Keisha Dobney-Boykin, FSS
1Lt Phillip Shafovaloff, 71 IS
TSgt Marc Lee, AMXS
TSgt James Lide, AW
TSgt Shawn McKellop, LRS
TSgt Rebecca Stammen, AW
TSgt David Withrow, 14 IS
SSgt Chiquita Adams, LRS
SSgt Richard Blake, LRS
SSgt Quentaria Conlee, AES
SSgt Holly Falcione, 87 APS

SSgt Joseph Manderachia, CES
SSgt Adam Miller, 71 IS
SSgt Anthony Minor, CES
SSgt Sean Phillips, AMXS
SSgt Tyler Salsburey, 89 AS
SrA Anton Heitzmann, CES
SrA Joel McCullough, AW
SrA Trenton Shaffer, AMXS
SrA Eric Stangl, 71 IS
SrA Robert Wince, MXG
A1C Valarie Armbruster, AES

A1C Clifford Brown, CES
A1C Schrodinger Hunt, MXS
A1C Unity Johnson, MXG
A1C David Wilson, 14 IS
AB Janah Berry, FSS
AB DeVaughn Blair, AMXS
AB Kianna Johnson, CES
AB Jared McCabe, AMDS
AB Nicole Patterson, MXG
AB Ashley Senter, 89 AS
AB Michael Tucci, 89 AS
AB Taylor Young, SFS

VA annual holiday party

The annual Dayton Veterans Affairs holiday party will be held Saturday, Dec. 6 at the Dayton VA Medical Center.

Members will meet between buildings 4010 and 4012 to caravan to the VA Medical Center at 10:20 a.m. Dec. 6. All members must return to their units between 1 to 1:30 p.m. If you have questions, please call Master Sgt. Glenda Marck at (937) 257-8116 or cell: (937) 216-4103.

Leave carryover policy set to expire

The 75-day leave carryover reverts back to 60 days at the end of this fiscal year. Effective Sep. 30, 2015, leave balances above 60 days will be forfeited unless special leave accrual applies.

The Force Integration Team is aware that Leave and Earning Statements (LEs) are reflecting a use/lose value based on the 75 days instead of 60 at this time because DJMS has not yet been programmed to reflect the change in leave carry forward balances.

The date in which DJMS programming will be completed has not been determined. Please ensure that leave balances are down to 60 days by Sep. 30, 2015 to avoid losing those days.

As more information pertaining to DJMS programming is available, a message will be sent out Air Force Reserve Command wide.

If you have any questions pertaining to this matter, please contact the AFRC/A1KP Leave Policy point of contact at afrc.a1kp@us.af.mil.

(Information courtesy of the Force Integration Support Team)





Tech. Sgt. Anthony Springer

Col. Jeffrey J. McGalliard, 445th Airlift Wing commander, serves Thanksgiving meals to 445th Airmen. The 4th Air Force commander, 4th Air Force command chief, along with group/squadron commanders and first sergeants served meals to Airmen at the Pitsenbarger Dining Facility, Nov. 2, 2014.

On the Web



**Virtual ESD
roll-out plan**



**Leaders
serve Airmen
Thanksgiving
meal photo
show**

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